

LETTING STAFF GO WHEN TO KNOW IT'S TIME

Have you ever struggled with letting an employee go or working to keep them?

Deciding who is worth the effort to retain a staff member versus those better removed is actually quite easy when you approach the decision making in a well-proven way. The first step to letting an employee go is to measure the employee in question against your company's Core Values.

against you Complete t discover t STE	the employee i ir company's Col his simple sprea he best course o P 1 CORE VALU v often your staff m	re Values. dsheet to f action. ES			
	SOMETIMES		4. DO THEY FULLY UNDERSTAND THEIR POSITION?	5. DO THEY HAVE THE CAPACITY TO PER- FORM AT A LEVEL THAT IS REQUIRED FOR THE POSITION?	6. DO THEY HAVE THE DESIRE TO PERFORM THE NECESSARY ACTIVITIES REQUIRED FOR THE POSITION?
			OUTCOME		

POSITION'S KEY

STEP 2 | ABILITY Assess the staff member's validity based on the the role they fulfill:

KEY PERFORMANCE

INDICATORS (KPIS)

BETTER EXECUTE | MANAGEMENT COACHING

BETTER BUSINESS BEGINS WITH BETTER MANAGEMENT betterexecute.com // mike@betterexecute.com